

# Chief Nursing Officer

[*Facility name*], the state's leading hospital system, is in search of a new chief nursing officer to help lead our patient care services. Our five hospital divisions provide quality care to approximately 80,000 patients each and every day, serving diverse populations from across the country.

At [*facility name*], safety and quality are top priorities. We are driven by a mission to foster an exceptional experience for both patients and providers. Reporting directly to the CEO, the CNO will play a key role in guiding the direction of our clinical programs to improve the efficiency and effectiveness of our services. If you're looking to apply your expertise in a transformative way alongside top performing leaders, we invite you to explore all the other benefits of joining our organization below.

## Benefits

- Comprehensive medical, dental, and vision insurance
- 401(k) with company match and discounted stock plan
- Generous PTO (parental/medical leave, holidays, vacations)
- Employer funded wellness programs
- Student loan refinancing program
- Relocation support
- Pet, disability, and life insurance

## Duties and Responsibilities

- Collaborate with the CEO to guide nursing care and interdisciplinary leadership across all five hospital divisions.
- Resolve staffing issues and work with department nursing leaders to improve care delivery and efficiency.
- Develop patient care programs, policies, and procedures that outline how nursing care is assessed, evaluated, and refined.
- Set and enforce standards for nursing practice including leadership development, educational requirements, and workforce targets.
- Advocate for patient care priorities with internal and external stakeholders to ensure optimal operational effectiveness and positioning.
- Support cultural diversity and maintain an inclusive and respectful work environment.

## Compensation and Schedule

- \$155,000 - \$158,500 per year, with final chief nursing officer salary offer determined by experience
- Full-time, 40 hours a week with occasional weekends and nights as needed
- The CNO will oversee all five divisions of our facility located in *[insert city, state]*

## **Skills and Qualifications**

- Advanced degree (master's level or above) in nursing, business, or healthcare required
- Minimum 5 years of nursing leadership experience required
- Unrestricted RN license in *[insert state]* required
- Strong understanding of healthcare regulations and accreditation standards required
- Experience as a nursing executive in a large health system preferred
- Nurse Executive-Board Certified (NE-BC) or other applicable certifications preferred

## **Lead our Nurses into the Future of Healthcare**

Ready to join a top performing leadership team at a renowned hospital system? [Click here to start your application today!](#)