

## Candidate Evaluation Form

|                      |                    |                      |  |
|----------------------|--------------------|----------------------|--|
| Candidate Name       |                    | Interviewer          |  |
| Position Title       | <i>Neuro Nurse</i> | Interview Date       |  |
| Desired Salary       |                    | Interview Start Time |  |
| Available Start Date |                    | Interview End Time   |  |

| Rating Scale Responses  | Interviewer Recommendation  |
|---|---|
| <ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p> | <p> <input type="checkbox"/> Hire<br/> <input type="checkbox"/> Needs additional interview<br/> <input type="checkbox"/> Possible fit for different position<br/> <input type="checkbox"/> Do not hire but keep on file<br/> <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p> |

| Questions  | Rating | Notes |
|--|--------|-------|
| What inspired you to work as a neurology specialist?           |        |       |
| How would you provide care to a confused neuro patient?        |        |       |
| Tell me about a time when you picked up on subtle neurological |        |       |

|   |  |  |
|---|--|--|
| symptoms that informed your clinical decision-making.   |  |  |
| How would you handle an upset family member, struggling to cope with a difficult neurologic prognosis?                        |  |  |
| Have you ever had a conflict with another neuro team member? How did you resolve the situation?                               |  |  |
| Describe your approach to educating patients about extended recoveries (after a stroke, for instance).                        |  |  |
| What common measures do you take to ensure safety upon entering and exiting the room of a patient with neurological deficits? |  |  |
| <b>Additional Questions:</b>  |  |  |