

# Correctional Nurse

*[Correctional facility name]* is seeking an RN to join our dedicated care team. We are a correctional complex housing 150 adult incarcerated individuals under low to high security levels. Our commitment to safety guides all aspects of care delivery. We're seeking an RN who can deliver primary healthcare services to our inmates, respond to health emergencies, and supervise staff LPNs and medication aides. Deliver care that greatly impacts the rehabilitation pathways of individuals in this rewarding position.

## Benefits

- Comprehensive health insurance
- 401k retirement plan
- Loan forgiveness program
- Employee Assistance Program offering wellness support, financial planning, and legal assistance
- Discounted membership to local gym and aquatics center
- Free local bus pass
- Childcare assistance program
- Relocation package

## Duties and Responsibilities

- Address the acute and chronic healthcare needs of incarcerated individuals
- Develop and implement care plans for individuals with chronic conditions and/or behavioral health needs
- Conduct initial health assessments on new inmates
- Perform recurring health assessments, including lab draws and diagnostic procedures
- Oversee medication administration procedures
- Adhere to *[Correctional facility name]* correctional nursing protocols related to treatment of substance use disorders and provision of trauma-informed care
- Supervise staff LPNs and medication aides
- Provide on-site emergency response while adhering to security protocols
- Collaborate with correctional officers to ensure staff and inmate safety
- Advocate for the health, safety, and wellbeing of incarcerated individuals

## Compensation and Schedule

- Salary range: \$75,000 – \$82,000 annually
- 36 hours per week, 12-hour day shift (7 am – 7 pm)
- Every other weekend required, with shift differential applied
- Location: *[Insert town/city, state, and country]*

## Skills and Qualifications

Required:

- Associate degree in nursing (ADN)
- 1-3 years of nursing experience in the correctional setting
- Experience providing supervision and oversight to healthcare teams
- BLS certification
- Active and unencumbered RN license in *[State]*

Preferred:

- Bachelor of Science in Nursing (BSN)
- Experience in emergency nursing, with CEN or TCRN highly valued
- Experience in psychiatric nursing
- Professional background related to public health nursing, including infectious disease prevention, tracking, and reporting
- Correctional nurse certification, such as Certified Correctional Health Professional - Nursing (CCHP-N) certification

## Take the Next Step in Your Nursing Career

Interested in providing compassionate care to incarcerated individuals? Make a difference every day as a correctional nurse at our facility. Click "apply now" to begin your application today.