

Candidate Evaluation Form

| | | | |
|----------------------|-------------------------------------|----------------------|--|
| Candidate Name | | Interviewer | |
| Position Title | <i>Behavioral Health (BH) Nurse</i> | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation |
|---|---|
| <ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p> | <p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p> |

| Questions | Rating | Notes |
|---|--------|-------|
| What inspired you to work in behavioral health? | | |
| Tell me about a time that you had to address a family member's misconceptions about a patient's mental health treatment plan. | | |

| | | |
|--|--|--|
| How do you promote self-advocacy and self-management in your patients? | | |
| What would you do if you suspected abuse or neglect in a patient's home? | | |
| Describe your process for building a therapeutic relationship with a patient in a behavioral healthcare setting. | | |
| What steps do you take to ensure patient privacy and confidentiality? | | |
| How do you account for different cultural backgrounds when providing mental health services for your patients? | | |
| Additional Questions: | | |