

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Aesthetic Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be an aesthetic nurse at our organization?		
How has your previous experience prepared you for this aesthetic nursing role?		

What strategies would you use to relieve a patient's anxiety about a pending surgical procedure or dermatologic treatment?		
How would you provide discharge teaching to a patient who received a laser treatment?		
What would you do if you witnessed a patient having an allergic reaction to a skin treatment?		
How would you respond to a patient who was unhappy with the results of their procedure?		
How do you stay informed on the latest aesthetic trends?		
Additional Questions:		