

# Triage Nurse

[Facility Name] is seeking an experienced RN to join our emergency department team in the triage nurse role. In this position, you would be responsible for using sound clinical judgment to determine acuity levels and promptly identifying high risk conditions.

Our emergency department is equipped to deliver excellent patient care and rapid access to life-saving interventions. We pride ourselves on working together to deliver high-quality services to our patients and their families.

## Benefits

- Competitive pay with generous PTO
- 401(k) plan with matching
- Health, dental, and vision insurance and HSA options
- Access to additional counseling resources
- Active shared governance structure
- Financial assistance for professional certification programs
- DAISY recognition program
- Tuition reimbursement program

## Duties and Responsibilities

- Perform focused assessments to assign acuity levels to incoming patients
- Identify high-risk conditions in a timely manner and initiate appropriate emergency interventions
- Communicate with EMS providers prior to patient arrival to facilitate efficient initial contact with incoming patients
- Communicate patient status to the multidisciplinary care team
- Apply rapid triage protocols per [Facility Name] policy
- Educate patients regarding their care plan and treatment options
- Record accurate and timely documentation
- Collaborate with the multidisciplinary team and department leadership to achieve identified objectives, including reduced patient wait times and improved patient flow throughout the department

## Compensation and Schedule

- Pay range from \$35 – \$42 per hour, based on experience and credentials
- Shift differentials applied for evening, night, and weekend hours
- Full time, 12-hour day or night shifts, with self-scheduling options
- Location: [City, State, Country]

## Skills and Qualifications

**Tips:** Define the triage nurse qualifications you're looking for, with details regarding education level, professional experience, and additional credentials. Triage nurse [education standards](#) are varied, and must be in accordance with facility policies.

If you're writing a telephone triage nurse job description, there are additional skills to consider. These nurses are often required to work on phones and computers simultaneously to determine the best next steps for their patients. In addition to having strong clinical judgment skills, qualified applicants must be proficient with technology.

### **Template:**

Required qualifications:

- Associates Degree in Nursing (ADN) or Bachelor of Science in Nursing (BSN)
- Active and unencumbered RN license
- BLS, ACLS, and PALS certified
- 3 years of experience working as an RN, with at least 2 years in an emergency or intensive care department

Preferred qualifications:

- Previous leadership experience
- Trauma nursing core course ([TNCC](#)) certified
- Certified emergency nurse ([CEN](#))
- Emergency Nursing Triage Education Program (ENTEP) verified

## Join Our Dedicated ER Team

If you're excited about working with our team to provide excellent emergency care services, we want to hear from you. Submit your application today by clicking the link below. If you have any questions about uploading your resume and cover letter, contact us at *[email address]* and we'll be happy to help.