

# State Tested Nursing Assistant (STNA)

At [facility name], we're looking for a state tested nursing assistant (STNA) to complete our family of patient caregivers. We place the utmost value on our facility feeling like a home for staff and patients, alike. It's why we insist on a family-style approach that ensures you're given every opportunity to succeed within the workplace, like competitive pay, benefits, and the employee support you deserve.

Our personalized, exceptional patient care has earned us the distinction of multiple national-level awards, with consistently high patient satisfaction survey scores. If you're a compassionate person looking to make a difference in patient lives every day by helping them with their basic care tasks, read more about this exciting, career-advancing STNA opening.

## Benefits

- Competitive pay with evening and weekend shift differentials
- Opportunities for overtime and holiday pay boosts
- Flexible schedules
- Health, dental, and vision insurance eligibility for you and qualifying family members
- 401(k) retirement option
- Tuition reimbursement opportunities
- Employee referral bonuses

## Duties and Responsibilities

STNAs at our organization will perform the following job duties:

- Assist residents with activities of daily living (ADLs), including but not limited to mobilizing, toileting, bathing, and mealtime assistance and support
- Support licensed staff by taking vital signs, performing point of care tests, and assisting with lifting and transferring patients
- Communicate with patients, family, and other staff to maintain good, productive working relationships
- Observe patients and report any changes in condition (or concerns) to nursing staff
- Ensure the patient environment is safe by organizing and cleaning care areas and by adhering to quality improvement measures
- Document all care tasks and results thoroughly, using the facility electronic health record (EHR)
- Attend employee training or in-service opportunities in addition to team meetings
- Provide compassion to all residents, personalizing care to meet their specific needs and preferences

## Compensation and Schedule

- Starting pay at \$16/hour, with adjustments based on experience
- Shift differentials for evenings, nights, and weekends
- Overtime and holiday premium pay available
- Flexible 12-hour shifts (days and nights available)
- Every other weekend schedule requirement
- Holiday rotation (with preference awarded by seniority)

## Qualifications and Skills

- High school diploma or equivalent
- State tested nurse aide (STNA) or 75-hour nurse aid training (equivalent)
- CPR and Basic First Aid certification
- Successful completion of a background check and drug screen upon hire
- Completion of skill competency exam with 80% or higher score within 1 month of hire
- Able to stand and walk for long periods and lift up to 30 pounds from floor to chest
- Warm and personable bedside manner
- Strong multitasking and time management skills
- Previous STNA or clinical work experience *preferred*

## Grow Your Career as one of Our Valued STNAs

Are you a compassionate, caring person who is looking to use those qualities to build a career in healthcare? Our STNAs are known for delivering nationally-recognized, high-quality patient care every day. Join our team of exceptional staff by clicking the “Apply Now” button below.