

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Surgical Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What motivated you to pursue nursing within the surgical setting?		
Do you have a preferred phase of perioperative care?		
Explain the surgical nursing role within the multidisciplinary team		

and how it contributes to patient safety.		
Which practices do you follow to help prevent surgical site infections?		
Walk me through your follow-up actions if you were to notice a break in the sterile field during a procedure.		
How do you engage your surgical patients and their families to ensure positive outcomes before, during, and after the procedure?		
Tell me about an experience where you provided exceptional emotional support to a surgical patient or patient family.		
Additional Questions:		