

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Nurse Practitioner</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
What inspired you to become a nurse practitioner?		
Tell me about a time that you worked on a challenging patient case and how you handled it.		
What would you do if a patient was noncompliant with their medications?		

Questions	Rating	Notes
Have you ever had a disagreement with a multidisciplinary team member? How did you handle it?		
How do you stay up to date on the latest evidence-based practices?		
How do you empower patients to stay involved in their own care?		
How do you manage stress and stay on task amid heavy patient caseloads?		
Additional Questions:		