

Candidate Evaluation Form

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|----------------------|---------------------------|----------------------|--|
| Candidate Name | | Interviewer | |
| Position Title | <i>Nurse Practitioner</i> | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation |
|--|---|
| <p>1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding</p> <p>Total Score: _____</p> | <p><input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire</p> <p>Comments:</p> |

| Questions | Rating | Notes |
|--|--------|-------|
| What inspired you to become a nurse practitioner? | | |
| Tell me about a time that you worked on a challenging patient case and how you handled it. | | |
| What would you do if a patient was noncompliant with their medications? | | |

| Questions | Rating | Notes |
|---|---------------|--------------|
| Have you ever had a disagreement with a multidisciplinary team member? How did you handle it? | | |
| How do you stay up to date on the latest evidence-based practices? | | |
| How do you empower patients to stay involved in their own care? | | |
| How do you manage stress and stay on task amid heavy patient caseloads? | | |
| Additional Questions: | | |