Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	*Flight Nurse*	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What inspired you to become a flight nurse?		
What do you think is the best in-flight intubation technique?		
How do you ensure your safety while caring for patients during turbulence?		

You and the paramedic on a flight disagree on how to proceed with a patient's care. How do you resolve this?		
Walk me through how you manage critical patients amid compounding environmental challenges (like severe weather).		
Tell me about a time that you recognized a patient care error (your own or another's) during a mission. How did you correct it mid-flight?		
Can you share your process for prioritizing tasks during a flight?		
Additional Questions:		