

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Family Nurse Practitioner</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
Why did you choose to work as a provider in family medicine?		
Walk me through your scope of practice as an FNP and how you introduce yourself to patients.		
How do you build patient relationships to improve treatment plan engagement?		

Tell me about how you manage complex patient cases, balancing the care requirements of multiple chronic conditions.		
Have you ever felt unsure about a patient's diagnosis? Who did you turn to for support?		
What strategies do you use to resolve conflicts among staff or team members?		
How do you stay on top of the latest evidenced-based practice and regulatory updates?		
Additional Questions:		