

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Triage Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<p>1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding</p> <p>Total Score: _____</p>	<p><input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire</p> <p>Comments:</p>

Questions	Rating	Notes
What draws you to the triage nurse position with our department?		
What is your approach to performing focused assessments?		

<p>Tell me about a time when you made a decision about a patient's acuity level under pressure. What was the situation and how did it turn out?</p>		
<p>How do you develop productive relationships with your patients?</p>		
<p>Describe a time when you had to use sound clinical judgment to prevent a health complication for a patient.</p>		
<p>After initiating a hip fracture protocol for an elderly patient who is reporting 10/10 pain, his daughter becomes argumentative and insists that her father is fine. How would you handle this situation?</p>		
<p>How do you promote teamwork when engaging with interdisciplinary coworkers?</p>		
<p>Additional Questions:</p>		