

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Triage Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
What draws you to the triage nurse position with our department?		
What is your approach to performing focused assessments?		

Tell me about a time when you made a decision about a patient's acuity level under pressure. What was the situation and how did it turn out?		
How do you develop productive relationships with your patients?		
Describe a time when you had to use sound clinical judgment to prevent a health complication for a patient.		
After initiating a hip fracture protocol for an elderly patient who is reporting 10/10 pain, his daughter becomes argumentative and insists that her father is fine. How would you handle this situation?		
How do you promote teamwork when engaging with interdisciplinary coworkers?		
Additional Questions:		