Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	*Dialysis Nurse*	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
Why do you want to be a dialysis nurse?		
How would you explain the difference between hemodialysis and peritoneal dialysis to a patient?		

What would you do if a patient was non-compliant with their dialysis treatment plan?		
What steps would you take to prevent infection in patients receiving dialysis treatment?		
Tell me about a time that you had to learn a new technology to deliver a dialysis session.		
Have you ever had a disagreement with a coworker? How did you resolve it?		
Walk me through your process of prioritizing care tasks when you have multiple dialysis patients at a time.		
Additional Questions:		