

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Oncology Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
How did you become interested in oncology nursing?		
What skills and attributes are most essential to quality oncological nursing care?		
How do you build ongoing rapport and trust with patients during cancer treatments?		

How do you tailor the large amount of cancer care education to address each individual patient's needs?		
What nursing interventions should follow a sudden change in patient status during a bone marrow aspiration procedure?		
Have you ever made a mistake or struggled with a routine care task like port access? How did you work to resolve the issue or rebuild patient trust?		
Oncology nursing can be stressful. How do you find peace during a busy or upsetting shift?		
Additional Questions:		