

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Endoscopy Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<p>1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding</p> <p>Total Score: _____</p>	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
What inspired you to become an endoscopy nurse?		
What steps do you take to prepare a patient before an endoscopy?		
Describe your approach to discharging a patient after a capsule endoscopy.		

What measures do you take to ensure the safety of patients during a colonoscopy or upper GI procedure?		
How do you stay on top of new evidence-based research related to endoscopies?		
How would you comfort a patient who was feeling stressed or anxious before their endoscopy?		
Tell me about a time that you collaborated with the rest of the gastroenterology care team to address a difficult situation.		
Additional Questions:		