

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Endoscopy Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
What inspired you to become an endoscopy nurse?		
What steps do you take to prepare a patient before an endoscopy?		
Describe your approach to discharging a patient after a capsule endoscopy.		

What measures do you take to ensure the safety of patients during a colonoscopy or upper GI procedure?		
How do you stay on top of new evidence-based research related to endoscopies?		
How would you comfort a patient who was feeling stressed or anxious before their endoscopy?		
Tell me about a time that you collaborated with the rest of the gastroenterology care team to address a difficult situation.		
Additional Questions:		