

Candidate Evaluation Form

(Culture Fit Questions)

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none">1. No answer2. Does not meet expectations3. Meets expectations4. Exceeds expectations5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
What do you like most about working in healthcare?		
What made you interested in working for our facility?		

<p>How do you integrate ethical standards when delivering patient care?</p>		
<p>You notice that a fellow coworker is struggling to start an IV. What do you do?</p>		
<p>Think of a nurse manager, leader, or mentor who helped you deliver your best care. What were some of their top qualities?</p>		
<p>Tell me about a time you had a "near miss" when delivering nursing care. What was the situation, and what steps did you take afterward?</p>		
<p>Describe a time when you were in disagreement with a member of the multidisciplinary team. How did you handle it?</p>		
<p>Additional Questions:</p>		