Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Patient Transporter	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation		
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 ☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire 		
Total Score:	Comments:		

Questions	Rating	Notes		
What motivated you to apply for the patient transport position at our facility?				
What experience do you have assisting individuals who have mobility challenges?				
Tell me about a time when you faced a communication barrier with an elderly individual. What				

steps did you take to overcome it and what was the result?		
How would you prioritize tasks if a member of the healthcare team asked for your help while you were in the middle of an assigned transport?		
How do you communicate with patients who are anxious or upset?		
Describe a time when workplace equipment you were expected to use was broken, soiled, or out of service. What was the outcome?		
What are the top three qualities you would bring to our facility's patient transporter team?		
Additional Questions:		