

ICU Nurse Recommendation Letter Template

To Whom It May Concern,

My name is [your name], and I am the nurse manager of the medical-surgical unit at [your facility]. I am writing this letter of recommendation on behalf of Sonja Lorensen, whom I've supervised for the past eight years. Sonja has demonstrated her commitment to providing high-quality nursing care to our patient population, which includes general surgery and orthopedic surgery post-op patients, among others. It is my honor to recommend her for a position on your SICU nursing team, and I am certain that she would be a positive addition to your facility.

Sonja came to our unit as a new graduate, and quickly adapted to our policies and practices. She has an exceptional drive to master new skills, especially in the areas of technology and specialized equipment. Four years ago our unit implemented continuous telemetry monitoring for select patients, and Sonja volunteered to co-lead a Technology Integration Committee to help staff adapt. In that capacity she has worked with our nurse educator to provide staff training on various other new protocols, and her participation and enthusiasm has been invaluable to our nursing team.

Sonja's recent Trauma Nursing Core Course (TNCC) certification exemplifies her commitment to professional development, and has enhanced her ability to provide comprehensive care to patients with multiple injuries and complex psychosocial needs.

Members of our interdisciplinary team have commented on Sonja's empathy, compassion, and sensitivity. As a manager, I am often called in to work with patient families after there is a death, and on the occasions when Sonja is the primary nurse I am consistently impressed by her ability to help family members process grief. She consistently conducts herself with a high level of integrity and professionalism, and because of this she has served as a role model to newer nurses and support staff.

I believe that Sonja's eagerness to learn new skills, affinity for technology, and compassionate nature make an ideal fit for the intense demands of critical care. It has been a pleasure to work with her over the past eight years. I highly recommend her for the surgical intensive care unit nurse position at your facility.

Please contact me if you have any questions about Sonja's time on our unit. I would be happy to discuss the matter further.

Best regards,

[Your name and credentials]

[Place of employment]

[Email address]

[Phone number]