

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>MDS Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
What qualities and past experiences do you bring to this job?		
Can you explain the role of the MDS nurse with examples of expected duties?		
How do you stay current with evolving healthcare regulations?		

What's your process for identifying and handling data discrepancies?		
Tell me about a time you flagged noncompliance with charting or care measures. How did you handle that situation?		
Tell me about a time when you experienced conflict with a healthcare team member. How did you resolve the issue?		
What do you consider your top three professional successes, and why?		
Additional Questions:		