

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Wound Care Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. Why do you want to be a wound care nurse at our facility?		
2. How have your previous roles prepared you for this position?		
3. Imagine that you've been assigned to prepare a patient for a bedside		

wound debridement. Describe the steps you would take to get ready.		
4. How do you care for patients with painful pressure injuries?		
5. What techniques do you use to optimize tissue viability?		
6. How would you educate a patient who refuses to follow the recommended treatment plan?		
7. Have you previously served in any leadership positions?		
Additional Questions:		