

# Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Public Health Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Hire</li> <li><input type="checkbox"/> Needs additional interview</li> <li><input type="checkbox"/> Possible fit for different position</li> <li><input type="checkbox"/> Do not hire but keep on file</li> <li><input type="checkbox"/> Do not hire</li> </ul> <p>Comments:</p>

Questions	Rating	Notes
1. Tell me a bit about yourself.		
2. What inspired you to apply for this public health nurse position?		
3. How does your style of professional practice align with the		

mission, vision, and values of our organization?		
4. How do you plan to build meaningful relationships with the people we serve?		
5. Imagine you've been assigned to develop a flu shot education module for the local elementary school. What steps would you take?		
6. How do you prioritize equity and equality when treating patients?		
7. What would be your salary expectations if you were offered the position?		
<b>Additional Questions:</b>		