

# Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>PACU Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding  Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire  Comments:

Questions	Rating	Notes
1. What made you interested in PACU nursing?		
2. Describe three elements of a high-performing PACU team.		
3. How do you take care of patients who are in pain after surgery?		

4. Tell me about a time that you were able to provide comfort to an anxious patient or family member.		
5. How would you provide discharge instructions to a patient who is unwilling to follow the recommended treatment plan?		
6. Do you have any nursing leadership experience?		
7. What excites you most about joining our team?		
<b>Additional Questions:</b>		