

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Clinical Pharmacist</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments:

Questions	Rating	Notes
1. What inspired you to become a clinical pharmacist?		
2. What steps do you take to ensure the accuracy of your medication lists each day?		
3. Describe how you educate your patients about their medications.		

4. Can you tell me about a time when you received a challenging patient case and how you handled the situation?		
5. How do you use electronic health record (EHR) systems to facilitate your everyday work?		
6. What's your process for keeping up with the latest pharmaceutical guidelines?		
7. How do you collaborate with other members of the healthcare team in your everyday work?		
Additional Questions:		