

Candidate Evaluation Form

Candidate Name:		Interviewer:	
Position Title:	<i>Outpatient Nurse</i>	Interview Date:	
Desired Salary:		Interview Start Time:	
Available Start Date:		Interview End Time:	

Rating Scale for Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p style="margin-top: 20px;">Candidate's Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for a different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p style="margin-top: 20px;">Comments: _____</p> <p>_____</p> <p>_____</p>

Question	Rating	Notes
1. What brought you to outpatient care?		
2. Describe your process for teaching patients about self-management and medication adherence.		
3. What would you do if you encountered a patient who was non-compliant with their care?		
4. How do you prioritize tasks when dealing with multiple patients at a time?		

5. Describe your process for coordinating patient care with other members of the healthcare team.		
6. What steps do you take to provide culturally competent care to diverse patient populations?		
7. How comfortable are you with providing patient care and education via telephone or other remote telehealth platforms?		
Additional Questions:		