

Candidate Evaluation Form

Candidate Name:		Interviewer:	
Position Title:	<i>Med-Surg Nurse</i>	Interview Date:	
Desired Salary:		Interview Start Time:	
Available Start Date:		Interview End Time:	

Rating Scale for Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p style="margin-top: 20px;">Candidate's Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for a different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p style="margin-top: 20px;">Comments: _____</p> <p>_____</p> <p>_____</p>

Question	Rating	Notes
1. What excites you about being a med-surg nurse at our facility?		
2. How has your previous nursing experience prepared you for this role?		
3. What kind of challenges did you encounter in your last job?		
4. Have you ever made a mistake on the job? How did you get through it?		

5. Imagine you're preparing a patient for a procedure you've never heard of before. How would you handle the situation?		
6. How do you build rapport with your patients and colleagues?		
7. Nursing shifts can be grueling. How do you recover and find balance?		
Additional Questions:		