

Candidate Evaluation Form

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|----------------------|---------------------|----------------------|--|
| Candidate Name | | Interviewer | |
| Position Title | <i>Trauma Nurse</i> | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation |
|---|--|
| 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____ | <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments: |

| Questions | Rating | Notes |
|--|--------|-------|
| 1. What inspired you to become a trauma nurse? | | |
| 2. How do you prioritize care tasks while working with multiple trauma patients at a time? | | |

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| 3. What steps do you take to keep your team informed about your care process? | | |
| 4. How do you handle angry or upset family members who are stressed about the situation their loved one is in? | | |
| 5. Walk me through the process of assessing a trauma patient upon their arrival to a unit. | | |
| 6. What are some potential complications that can arise in trauma patients and what's your process for monitoring them? | | |
| 7. Tell me about a time when you had to advocate for a patient's needs. | | |
| Additional Questions: | | |