

## Neonatal Nurse Practitioner

Here at *[facility name]*, we're looking for an experienced neonatal nurse practitioner to join our NICU team. As our newest advanced practice nurse, you'd be expected to work three 12-hour day shifts per week in our downtown children's hospital.

We take pride in our ability to provide compassionate, patient-centered care and have been ranked among the nation's "Safest Pediatric Hospitals" for the last 15 years. We know that providing high-quality care begins with our clinical team, which is why we offer competitive salaries, benefits, and professional development opportunities to our valued nurses.

Curious about what it takes to join our team? Continue reading below as we outline the neonatal nurse practitioner education requirements, skills, and qualifications we're looking for.

### Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, sick time
- \$4,000 annual tuition reimbursement
- Paid continuing education credits
- \$150 annual employee scrub/shoe stipend
- Free employee parking

### Duties and Responsibilities

Neonatal nurse practitioners at our organization are expected to perform the following duties:

- Assist during infant delivery
- Lead or assist in neonatal resuscitation efforts
- Manage intravenous and oral feeding regimens
- Place umbilical lines and peripherally inserted central catheters (PICCs)
- Interpret vital signs, lab results, imaging, and other diagnostic tests, and identify necessary interventions
- Prescribe medications to treat a variety of newborn conditions, including prematurity, congenital heart defects, respiratory distress, and chromosomal abnormalities
- Collaborate with the multidisciplinary team to establish an individualized plan of care for each patient
- Provide education and support to parents and family members

## Compensation and Schedule

- Starting salary of \$130,000, with adjustments subject to education level and relevant clinical experience
- Annual salary step increases are offered after strong employee performance reviews
- 3 scheduled 12-hour shifts (7a-7p) per week
- 2 weekend and 2 overnight call shifts per month
- No holiday hours required
- Bi-weekly pay schedule

## Qualifications and Skills

### Required Qualifications:

- Active and unencumbered RN license
- Neonatal Nurse Practitioner-Board Certified (NNP-BC)
- At least 2 years of NNP experience in a similar institution
- BLS, PALS, and NRP certified
- MSN from an accredited neonatal nurse practitioner program
- Strong critical-thinking and communication skills

### Preferred Qualifications:

- DNP degree
- At least 2 years of NNP experience in a similar institution
- Previous experience charting with the Epic charting system
- Bilingual in English and Spanish

## Call to Action

Ready to take the next step in your neonatal nurse practitioner career? Start today by clicking “Apply Now.” You can upload your resume and cover letter straight to our online application form. Thank you, and we look forward to seeing your application!