

# Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Neonatal Nurse Practitioner</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding  Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire  Comments:

Questions	Rating	Notes
1. Why are you interested in joining our neonatal team?		
2. What inspired you to go back to school to get your advanced degree?		

3. How would you describe your nursing leadership style?		
4. What clinical signs and symptoms could indicate infection in a newborn patient?		
5. While performing an infant assessment, you notice signs of nasal flaring. What would you do first?		
6. Have you ever had a disagreement with a provider regarding an infant's treatment plan? How did you work together to resolve the issue?		
7. What strategies do you use to involve parents in the care of their critically ill newborn?		
<b>Additional Questions:</b>		