

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Transplant Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. What made you want to become a transplant nurse?		
2. How has your previous transplant nurse experience prepared you for this role?		

3. Why is preventing infection especially important in the transplant population?		
4. How would you structure your day when caring for multiple complex patients?		
5. How would you communicate with a patient or family member that had just received bad news?		
6. What would you do if you witnessed a new graduate nurse performing a surgical dressing change against hospital policy?		
7. Transplant nursing can be emotionally challenging. How do you practice resilience after a difficult shift?		
Additional Questions:		