

# Pediatric Nurse

Want a pediatric nursing career that's innovative and exciting? Here at [*Facility Name*], we're looking for an experienced pediatric nurse to provide care to patients in our Teen Health Clinic.

Our multidisciplinary team was established eight years ago to serve the unique needs of local adolescents. We encourage compassion and kindness in our employees and are looking for an RN with the motivation and drive necessary to improve patient outcomes.

Think you have what it takes? Continue reading about our generous benefit package, compensation, and scheduling flexibility, and apply for the position at the end of this pediatric nurse job description.

## Benefits

- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- Flexible scheduling options with no mandatory night or weekend coverage
- Generous paid vacation/holiday/family leave
- Free access to continuing education (CE) courses
- Tuition reimbursement of up to \$4,000 per year
- Employee discount program for gym memberships, restaurant certificates, travel packages, and more

## Duties and Responsibilities

Pediatric nurses at our facility are expected to perform the following duties:

- Provide compassionate and developmentally appropriate care to patients and their family members
- Complete physical assessments and monitor for signs of pain
- Obtain a thorough medical history and document findings in the electronic health record (EHR)
- Monitor vital signs (heart rate, blood pressure, temperature, oxygen saturation, respiratory rate, etc.) and notify the clinical team with any concerning findings
- Administer medications and watch for potential side effects
- Verify that care plans are followed according to facility policy and evidence-based practice guidelines
- Educate patients and their families on appropriate treatment and rehabilitation strategies

## Compensation and Schedule

- Our pediatric nurse salary starts at \$115,000, with adjustments subject to education level and relevant leadership experience
- Overtime, holiday, and incentive pay available
- 4-week paid orientation period
- 5 scheduled 8-hour night shifts (0830-1630) per week
- Bi-weekly pay periods

## Pediatric Nurse Qualifications and Skills

### Required Qualifications:

- Active and unencumbered RN license
- ADN required
- BLS, ACLS, and PALS certified
- 3 years of experience working in a pediatric setting
- Notable compassion, patience, and empathy to treat our vulnerable patients

### Preferred Qualifications:

- BSN or MSN preferred
- Previous leadership experience as a charge nurse, team lead, or resource team nurse
- Certified Pediatric Nurse (CPN) Certified
- Bilingual in English and Spanish

## Call to Action

Ready to take the next step in joining us at [*Facility Name*]? We'll help you become a better nurse, teammate, and leader. Start today by clicking "apply now" — we look forward to hearing from you shortly. Please reach out to our hiring manager at [*email address*] for any questions you may have about the application process.