

## Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Doula</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
How have your past experiences prepared you to be a doula?		
If you were looking for a doula, what qualities would you want them to have?		
How do you keep up with the latest evidence-based practices in childbirth and postpartum care?		

Questions	Rating	Notes
What's your process for building rapport with patients?		
As a doula, it's important to take a family-centered approach to providing services. How do you ensure that both the patient and their partner feel supported?		
What would you do if a patient asked you a medical question that you weren't qualified to answer?		
How do you balance providing recommendations with respecting patient autonomy?		
<b>Additional Questions:</b>		