

Clinical Nurse Leader

Here at [facility name], we're looking to hire an experienced clinical nurse leader (CNL) to work in our cardiac care unit (CCU). As the newest member of our nursing leadership team, you'd be expected to work Monday through Friday in our acute-care hospital. You'd collaborate with bedside nurses and care coordinators to ensure our patients receive the exceptional care they deserve.

We pride ourselves on being "The Nation's #1 Hospital for Cardiac Surgery" and know that supporting and empowering our clinical team is the key to providing high-quality care. We're proud to offer exceptional salaries, fringe benefits, and work-life balance to all of our nursing employees. If this sounds like a position you'd be interested in, continue reading below as we outline our CNL duties, scheduling expectations, and degree requirements.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation and holidays, family leave, sick time
- 401(k) matching and access to our pension program
- \$5,000 annual tuition reimbursement
- Subsidized public transportation
- Discounts for local restaurants, gyms, and amusement parks
- Paid continuing education credits

Duties and Responsibilities

Clinical Nurse Leaders at our organization are expected to perform the following duties:

- Review facility policies to ensure they meet evidence-based practice guidelines
- Educate staff, patients, and their family members on clinical care goals and strategies
- Coordinate and execute clinical research projects aimed at improving patient health outcomes
- Assist with patient admission, transfer, and discharge to streamline safe care delivery
- Collaborate with nurse managers to develop cost-effective strategies that boost patient and staff wellness
- Attend local conferences, symposiums, and seminars to stay up-to-date on the latest healthcare trends and innovations
- Precept and mentor students enrolled in local clinical nurse leader programs

Compensation and Schedule

- Starting salary of \$120,000, with adjustments made for relevant education and experience
- Full-time employment, working Monday through Friday for 8-hour shifts (8a-4p)
- 1 weekend (Saturday/Sunday 8a-4p) and 1 on-call shift (4p-8a) required per month
- Overtime, holiday, and incentive pay available
- Bi-weekly or weekly pay periods

Clinical Nurse Leader Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- MSN required, DNP preferred
- CNC Clinical Nurse Leader Certification
- At least 2 years of bedside nursing experience
- At least 2 years of CNL experience at a similar institution

Preferred Qualifications:

- Experience leading evidence-based practice projects, quality improvement initiatives, and other clinical research trials
- Previous participation in shared governance councils
- Bilingual in English and Spanish

Call to Action

Ready to join our nursing leadership team? Start today by clicking “Apply Now.” The entire application process takes less than 10 minutes. Thank you for your interest — we look forward to hearing from you!