

# Healthcare Chief Operating Officer

*[Facility name]* is looking for an experienced Chief Operating Officer (COO) to join our C-suite. Consistently ranked one of the best places to work, we pride ourselves on being able to support both our patients and employees. If you're looking for a challenging but rewarding step in your leadership career, we invite you to join our organization.

In collaboration with the Chief Executive Officer, the COO will be responsible for leading the long-term strategic direction of our organization. You will be working with the rest of the executive team to ensure that our operations continue to drive forward our facility's mission and goals.

## Healthcare COO Benefits

- Work arrangement: hybrid or flexible work hours
- Sign-on bonuses
- Retirement plans: 401(k), 403(b), or pension
- Medical, dental, and vision coverage for employee and family
- Generous PTO policy
- Life insurance options
- Professional development: conferences, seminars, and workshops

## Chief Operating Officer Responsibilities

- Oversee day-to-day operations of various departments: human relations, marketing, finance, IT, etc.
- Foster collaboration between departments, staff leadership, and other services to support improvements in patient outcomes
- Manage workforce decisions and resource allocation for the organization
- Develop strategic plans to improve quality of care, generate revenue, and accomplish organizational objectives
- Support departments in maintaining regulatory compliance under standards set by the Centers for Medicare and Medicaid Services (CMS)
- Analyze budgets and financial data to identify opportunities for cost savings

## Chief Operating Officer Compensation

- COO salary range: \$150k-250k per year
- Commitment bonus
- Bi-weekly pay periods
- Flexible scheduling or hybrid options

## **Healthcare COO Requirements and Qualifications**

- Understanding of the unique needs and challenges that healthcare organizations face
- Strong leadership skills at all organizational levels
- Excellent public speaking and interpersonal skills
- Complex problem-solving skills in individual and group settings
- Demonstrated success leading improvement initiatives
- Ability to work with staff to promote a culturally competent workplace
- Knowledge of information systems (such as EHR systems) and data analysis
- 3 to 5 years of experience in a healthcare administration role preferred
- Bachelor's degree in business or relevant field required
- Master's degree in business administration or equivalent preferred

### **Call to Action**

Ready to lead a purposeful, dynamic team to implement both short- and long-term business strategies? Take your career to the next level by clicking “apply now” on our website and submitting your application materials today.