

## Emergency Room (ER) Nurse

Here at [*Facility Name*], our [Level I Trauma Center](#) specializes in providing emergency medical care to the sickest patients in our community. We're developing our ER nursing team and are looking for experienced RNs to work in our downtown hospital.

Qualified applicants will have at least three years of experience working as a nurse in emergency, intensive care, emergency transport, or rapid response positions. We strive to treat patients with the compassion and respect they deserve. Continue reading below as we outline the skills, certifications, and requirements for the role — we'd love to have you as part of our team.

### Benefits

- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- \$10,000 sign-on bonus after completion of 2-year contract
- Generous paid vacation/holiday/family leave
- Free access to continuing education (CE) courses
- Annual scrub and non-slip footwear stipend
- Tuition reimbursement of up to \$4,000 per year
- Employee discount program for public transportation, restaurant certificates, travel packages, and more

### Duties and Responsibilities

Emergency room nurses at our facility are expected to perform the following duties:

- Assess and triage incoming patients based on illness or injury severity
- Monitor vital signs and document findings in the electronic health record (EHR)
- Perform diagnostic tests and assist with bedside procedures to [stabilize critically ill patients](#)
- Administer life-sustaining medications, resuscitative IV fluids, and blood products
- Collaborate with the emergency room multidisciplinary team to establish treatment goals and develop care plans

### Compensation and Schedule

- Our ER nurse salary starts at [\\$90,000](#), with adjustments subject to education level and relevant leadership experience

- Overtime, holiday, and incentive pay available
- \$4/hour charge nurse and night shift differential
- 4-week paid orientation period
- 3 scheduled 12-hour day shifts (7a-7p) per week
- Bi-weekly pay periods

## **Emergency Room Nurse Qualifications and Skills**

Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN or MSN preferred
- BLS, ACLS, and PALS certified
- 3 years of experience working in an emergency or intensive care setting

Preferred Qualifications:

- Previous leadership experience as a charge nurse, team lead, or resource team nurse
- Certified Emergency Nurse Certification ([CEN](#))
- Bilingual in English and Spanish

## **Call to Action**

Think you have what it takes? Join our emergency department team by clicking “apply now” — the application process is quick and easy. We look forward to hearing from you!