

Ear, Nose, and Throat (ENT) Nurse

Looking to take the next step in your nursing career? Here at [*Facility Name*], our ENT outpatient clinic specializes in providing non-acute care to patients with ear, nose, or throat illnesses. We're looking for experienced RNs to join our team as we broaden our clinic hours and services.

Qualified applicants will have at least three years of experience working with adult patients in an ambulatory care or medical-surgical setting. We strive to treat patients with the respect and dignity they deserve and take our mission of providing *compassionate, person-centered care* seriously. Continue reading below as we outline the skills, certifications, and requirements for the role.

Benefits

- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- \$5,000 retention-on bonus after completion of 2-year contract
- Generous paid vacation/holiday/family leave
- Free access to continuing education (CE) courses
- Annual scrub and non-slip footwear stipend
- Tuition reimbursement of up to \$4,000 per year
- Employee discount program for public transportation, restaurant certificates, travel packages, and more

Duties and Responsibilities

ENT nurses at our facility are expected to perform the following duties:

- Provide compassionate care to patients and their family members
- Complete physical assessments upon admission
- Obtain a thorough medical history and document findings in the electronic health record (EHR)
- Monitor vital signs (heart rate, blood pressure, temperature, oxygen saturation, respiratory rate, etc.) and notify the clinical team with any concerning findings
- Administer medications and watch for potential side effects
- Assist with ENT procedures like tonsillectomies, rhinoplasties, and septoplasties.
- Verify that care plans are followed according to facility policy and evidence-based practice guidelines
- Educate patients and their families on appropriate treatment and wound management strategies

Compensation and Schedule

- Hourly pay between [\\$34-\\$47](#), with adjustments subject to education level and relevant leadership experience
- Full-time employment, working Monday through Friday for 8-hour shifts (8a-4p)
- Work-from-home opportunities available for telehealth patient teaching sessions after 6-month orientation period
- No scheduling requirements for federal holidays
- Weekend day/night on-call shifts at our downtown 24-hour urgent care clinic required (minimum of two shifts per month, with available opportunities for more at the employee's request)
- Overtime, on-call, and incentive pay available
- Bi-weekly or weekly pay periods

ENT Nurse Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN or MSN preferred
- BLS and ACLS certified
- 2 years of experience working in an ENT or other specialty outpatient clinic setting
- 40+ CE credits in [ENT nursing courses](#) (obstructive sleep apnea, thyroid disease, facial fracture repair management, etc.) required upon hire

Preferred Qualifications:

- Previous leadership experience as a [charge nurse](#), team lead, or resource team nurse
- Certified Otorhinolaryngology Nurse Certification ([CORLN](#))
- Bilingual in English and American Sign Language ([ASL](#))

Call to Action

Ready to join our team? The application process takes less than 10 minutes. Submit your application by clicking “Apply Now.” Thank you for your interest; we look forward to hearing from you!