

Certified Nurse Midwife (CNM)

We're looking for a certified nurse midwife to provide care for our patients at our downtown birthing center. We deliver more healthy infants than any other facility in the state and have been recognized as "Boston's Best Place to Have a Baby" for five years in a row.

Our [multidisciplinary team](#) of obstetricians, therapists, and nursing professionals prides itself on delivering exceptional, evidence-based maternal care to every patient we serve. Strong applicants for this position will have at least five years of RN experience with a minimum of two years working in a CNM role.

Does this sound like a position you'd enjoy? Continue reading as we outline the qualifications, licensure, and degree requirements we're looking for.

Benefits

- Competitive pay
- \$3,000 retention bonus after 2-year contract
- 401(k) matching and access to our pension program
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Tuition reimbursement up to \$8,000 per year
- Annual scrub and [footwear](#) stipend

Duties and Responsibilities

Certified nurse midwives at our facility are expected to perform the following duties:

- Triage incoming patients according to condition severity
- Perform prenatal and postnatal physical examinations and document findings in the electronic health record (EHR)
- Collect maternal and infant vital signs (heart rate, blood pressure, respiratory rate, pain, fetal heart tones, oxygen saturation, etc.) and notify the obstetrician with any abnormal findings
- Administer oral and intravenous medications and monitor for adverse reactions
- Assist during vaginal and cesarean deliveries
- Provide emotional support to mothers and their family members
- Review educational resources and follow-up appointment schedule prior to patient discharge

Compensation and Schedule

- Starting salary at [\\$95,000](#), with adjustments made for relevant education and experience level
- Full time employment at 36 hours a week
- Day or night shift positions available for [12-hour shifts](#) (7a-7p or 7p-7a)
- On-call evening shifts required (four 8-hour blocks per month)
- Overtime, night-shift, and holiday pay available
- Bi-weekly or weekly pay periods

CNM Qualifications and Skills

Required Qualifications:

- RN license (BSN candidates favored)
- American Midwifery Certification Board (AMCB) [CNM credential](#)
- Minimum 2 years of experience working as a CNM
- BLS, ACLS, PALS, and NRP certified
- Critical thinking skills in high-stress environments
- Working knowledge of electronic health record (EHR) technology
- Strong interpersonal communication skills

Preferred Qualifications:

- At least 5 years of bedside RN experience (labor and delivery, [postpartum care](#), prenatal care, or other relevant department)
- Trained in [AWHONN](#) basic, intermediate, and advanced fetal monitoring
- Labor and delivery nurse certification ([RNC-OB](#))
- Previous experience in a unit leadership or charge-nurse role
- Bilingual in English and Spanish

Call to Action

Think you have what it takes to join our team? Take the next step in your professional nursing career by clicking “Apply Now.” Thank you for your interest — we look forward to hearing from you!